

St Luke's RC Primary School

Uniform Policy



“At St. Luke’s School we follow the example of Christ by being God’s disciples here on Earth. We strive to be the best that we can be, to do the best that we can do and to make God proud.”

Policy Number	1
Target Audience	All Stakeholders
Approving Committee	FGB
Last Review Date	June 2023
Next Review Date	June 2026
Policy Author	Clare Kerrane

Version Control			
Version No	Date Approved	Reviewed By	Changes
V1		Mrs Kerrane	New policy and control system, hence named version 1.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair however this must be tied back neatly
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
 - Considering cheaper alternatives to school-branded items.
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
 - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform is an important part of our school identity, but we want to ensure that it is not so expensive that it becomes a burden to families. All parents/carers are asked to follow the school dress code, which ensures our children are dressed smartly and appropriately for school. **If children are not wearing the correct uniform for school, then parents will be contacted and the correct uniform will be provided.**

Uniform with school logos can be bought from Whittakers Uniform Store in Swinton
<https://www.whittakersschoolwear.co.uk>

Early Years (Nursery and Reception) School Uniform

We encourage our children in Early Years to learn through exploration both inside and outside of the classroom, in order to do this fully they need to be dressed appropriately. As a result, the Early Years uniform consists of:

Nursery Only

- Plain navy blue joggers/tracksuit bottoms/leggings. In Summer, plain navy shorts can be worn.
- A blue polo shirt,
- School jumper or cardigan with logo or Navy blue jumper/cardigan from any supplier
- Plain black trainers,
- St. Luke's book bag for library/reading books.

Reception and Key Stage 1 and 2 (Years 1-6) School Uniform

- School jumper or cardigan with logo Or Navy blue jumper/cardigan from any supplier to—
- Grey skirt or grey pinafore/grey trousers,
- Blue polo shirt or blue shirt,
- School tie ,
- Children must have a St. Luke's school book bag.
- School rucksacks will be an option for children in Years 6
- Plain BLACK trainers (No Logos or different coloured soles OR Sensible plain black school shoes.
- NO BOOTS.

PE Kit

- Plain navy blue shorts (warmer weather),
- Plain navy blue joggers/tracksuit bottoms,
- Plain white T shirt,

- Plain navy blue zip-up jacket/fleece, alternatively children can wear their school jumper/cardigan
- Black trainers.

Hair

- Long hair must be tied up with **sensible plain black or navy** hair bobbles. Sensible navy or black ribbons may be worn but large hair bows/headbands are not permitted.
- Hair braids with beads are a danger to other pupils in school and are not permitted.
- **Hair dyes** are not permitted for school.
- Please do not send children to school wearing fake tan, nail varnish or false nails etc.
- Haircuts should be no shorter than a number 2.
- Fashion cuts e.g. tramlines, designs are not permitted for school.

Valuables and Jewellery

- Staff cannot accept responsibility for the loss or damage of any jewellery including watches or money.
- Earrings, including sleepers are not permitted as they may cause injury. Children with recently pierced ears will be allowed to wear small studs for a period of six weeks until the wound heals. Please inform teacher as to when these will be removed
- Parents are responsible for covering studs with plasters. Where children come to school wearing uncovered earrings parents / carers will be contacted to come to school to remove them.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are asked to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name.

Parents/Carers are asked to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families not following the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

6. Monitoring arrangements

This policy will be reviewed every 3 years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy